



Infographic

The Maturity Model

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The maturity curve was established to assist in providing insight into an organisation's health and safety journey.

Additionally, it helps create a baseline for where a company currently resides, and some necessary steps for moving to the next stage. We often talk about what a company is doing from a health and safety perspective without providing actual steps for improving.

By creating an introspective view of people, programmes and processes, we're able to look at the tangible steps for improving from one level to the next.

The end result? Safe operations embedded into the fabric of your business, keeping employees and contractors healthy and safe.

Let's get started on our journey!

Negligence

01

Organisation has no EHS accountability or basic policy in place.

Realise that EHS regulations must be followed

Assume responsibility for providing a detailed, comprehensible EHS policy

Understand that when an incident occurs, steps must be taken to rectify the issue

Understand that an incident management process needs to be developed

Reactive

02

Organisation has an EHS policy but typically reacts when an incident occurs rather than implementing preventative measures.

Establish a compliance driven mindset by following updates from regulatory bodies

Switch your approach to incidents from reactive to proactive

Implement a thorough EHS programme

Proactive

04

Organisation sees compliance as a baseline for EHS policy, but puts preventative measures in place.

Make EHS a value to all employees by making learning part of their day-to-day

Create a collective caring mindset through leadership, across all teams

Understand that ongoing improvement and proactive actions are key to achieving EHS excellence

Compliant

03

Organisation has a clear understanding of regulations/areas that need EHS attention and a dedicated team to roll the programme out.

Set the "baseline" for EHS by complying with regulations

Add a standardised, investigative approach to incident management

Proactively track EHS by creating and reporting on metrics and trends

Hire a dedicated EHS professional

Achieving excellence

05

Organisation understands that EHS is not an endgame, but a continuous journey.

Continuously integrate EHS aspects into daily operations

Embed EHS learning at the heart of all tasks

Have the determination to improve by trying new things, even if that sometimes means failing safely



Evotix: your all-around partner for the journey.

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