



SIG Sauer & Evotix: scaling safety

Industry Weapons, Optics and Ammunition Manufacturing

Employees globally **2,000+**

2022

Named the Most Innovative Brand of the Year at the 2023 Gundie Awards, SIG Sauer is a **leading weapons manufacturer**, specializing in firearms, optics, ammunition and suppressors for military and police use. Headquartered in Newington, New Hampshire, the organization employs over **2,000 workers and operates a 140-acre academy** and experience center offering courses in self-defense, firearms and tactics.

Day-to-Day Challenges

After the organization signed a noteworthy contract with the US military, SIG Sauer experienced fast-paced growth.

This brought a number of challenges for the environment, health and safety (EHS) team, including an expanding workforce and corporate

campus, new workplace regulations and new environmental, social and governance (ESG) concerns.

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We got to a point where we understood that the methods we were using were outdated and that it would be too burdensome to continue to navigate safety management with Excel.

Matthew Murphy EHS supervisor



As Matthew Murphy, senior EHS supervisor, reports, the company's recent expansion into the ammunition market brought a **substantial increase in process safety regulations.**

For example, workers producing ammunition interacted regularly with energetics, which **posed a substantial safety risk** and required the involvement of a unique set of regulatory agencies.

Managing the increased flow of paperwork was difficult because of the EHS team's reliance on spreadsheets.

SIG Sauer's expansion also involved a significant increase in the need for environmental reporting. Tracking the use of chemicals monitored by the Environmental Protection Agency (EPA) as they passed through the company's facilities required the use of a highly governed reporting process. **The EHS team knew they needed a safety management solution** that could offer specialized knowledge and advice regarding EPA requirements.

Implementing Evotix equipped SIG Sauer's EHS team with the right tools to ensure compliance and centralize safety processes as the organization grew.

With Evotix, SIG Sauer streamlined safety processes, increased and enabled more consistent reporting and eliminated outdated spreadsheets and paperwork. With Evotix's support, the company is **better equipped to ensure compliance** with EPA requirements and demonstrate the value of quality health and safety management to leadership.



The Outcome

Making an immediate positive impact

Before implementing Evotix, Murphy was concerned about how workers might respond to the change, but the reaction has been overwhelmingly positive.

It's still in the early stages," Murphy says, "but without a doubt, we're seeing a marked increase in reporting."



The key to boosting reporting, Murphy explains, is **making the process simple**. SIG Sauer's large campus no longer stands in the way of the EHS team's ability to process documents efficiently.

With **Evotix's instant reporting feature**, workers can submit reports to the organization's EHS team without leaving the workplace.

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"Once you make it easy to report near misses, you can start to build data and troubleshoot, and you can **move toward a proactive mindset.**"

Changing the culture

While Evotix is still in the early stages of implementation at SIG Sauer, Murphy reports that the solution is making it possible for the company to leave the reactive phase behind. "It's opening the door to reporting near misses," Murphy says.

Evotix has also been an important tool for demonstrating the value of quality safety management.

Why Evotix?

SIG Sauer was after an efficient solution that could handle vast amounts of data and support complex reporting processes. But what, ultimately, made them choose Evotix?

Providing comprehensive customer support

SIG Sauer continues to receive comprehensive support from Evotix's customer support team. **"These meetings are invaluable,"** Murphy says. "They're helping us implement things and solve problems regularly. We couldn't do half of what we're doing without them."



It was blatantly obvious from the beginning that **Evotix was head-andshoulders above the rest** when it came to customer service. Whenever we had questions or ran into challenges, **Evotix was there.**

Matthew Murphy EHS supervisor



These meetings **help SIG Sauer stay compliant** with complex EPA requirements.

Evotix team members provide support for management of highly hazardous chemicals. Murphy says: "We needed someone with an excellent grasp of EPA requirements.

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Evotix provided a level of service that gave us that comfort level that meant we could move forward. We hope to make use of Evotix's configurability in future by using it to formalise document management. "

To date, Evotix has helped SIG Sauer:



Increase incident and **near-miss reporting**



Work to meet EPA requirements



Demonstrate the **value of streamlined safety management** to company leaders



Conduct regular audits and inspections to ensure they stay PSM compliant



Eliminate cumbersome paperwork







Our Evotix team is passionate about applying market leading technology to create safer, smarter workplaces, partnering with organizations that value people's safety, communities and the planet.

As safety professionals and long-term leaders in the Verdantix EHS Green Quadrant, our deep and practical insight addresses your evolving needs, helping you achieve your health, safety and sustainability goals.

Evotix: your all-around partner for the journey.









